



The Worshipful Company of Management Consultants

MEMBERSHIP AND DEVELOPMENT

Giving and Gaining

Joining a modern Livery Company is a positive commitment to give back to our civil society. WCoMC individual membership means committing to being active whenever possible in our founding pillars:

- **Charity**
- **Education**
- **Collegiality**

Through such personal commitment, WCoMC reinforces and develops its Purpose and Vision of *Change Through Wisdom*.

WCoMC supports the wider purpose of the Livery movement and the City of London in developing a healthy, balanced and prosperous society in the UK and overseas.

WCoMC Charity Activities

Our **Pro Bono** activities are much admired in The Livery and well beyond. For a new and growing company, the WCoMC has already carried out a remarkable 800 consultations focusing especially on smaller, resource-stretched and less well known charities. It delivers these in two main ways:

- *Consulting* (every consultant is experienced and selected carefully for appropriate involvement with each client)
- *Mentoring* (every WCoMC member is offered mentor training by us).

We have a very high satisfaction rating both with our clients and with each WCoMC consultant through their “Giving and Gaining”.

City Centre for Charity Effectiveness Trust

This independent Trust was formed by WCoMC and Cass Business School and founded the very successful Centre for Charity Effectiveness at Cass Business School that provides:

- Five postgraduate programmes for the voluntary and community sectors
- The KnowHowNonProfit on-line learning Environment
- Consulting for the voluntary and community Sectors.

The Centre for Charity Effectiveness hosts also the ESRC Research Centre for Philanthropy and Charitable Giving. WCoMC’s close relationship with Cass Business School has led to a new joint initiative in Ethics, Sustainability and Engagement

WCoMC Educational Activities

The educational focus of WCoMC flows from the strategy of the **Professional Development Group**. There are interlinked streams of learning activities which draw on our diverse and experienced membership:

- externally, by encouraging the development of effective Management Consultants in a rapidly changing world through encouraging thought leadership by high quality lectures and seminars to influence the profession and civil society;
- internally, through the open exchange of member’s ideas and experience through our debates, seminars and our informal **Professional Network**.

What WCoMC is not.....

- We are not the Management Consultant professional body
- We do not give accreditation or direct professional training.
- We are not the Management Consultants trade body, seeking to influence directly governments and major clients.

However, we do support and complement the Institute of Consultants and the Management Consultants Association.

Through our Charitable Trust we give financial support to disadvantaged youth and to improving the effectiveness of management in the third sector.

WCOMC Events

There is an annual rhythm to WCoMC's year so that our social, ceremonial, charity and educational activities provide a rich mix for all of our members. As a member you are expected to attend at least **three** of the following events each year:

The Installation Dinner

The Charities Supper

The Masters Dinner or Gala

The Education Supper

The Annual Meeting

The Annual Church Service

The Change Lecture

Communications

The focus of our communications network is our WCoMC Website www.wcomc.org. On becoming a Freeman you will be given a Company email address and encouraged to join our LinkedIn network.

You are strongly encouraged to socialise with other members and to join our online debates.

Development Process within the WCoMC

Initially, you will become a **Freeman of the WCoMC**.

To progress within the Company, you will be expected to take as soon as possible two more steps:

First, to become a **Freeman of the City of London** – The Clerk will help you with this;

Second, on becoming Free of the City, after one year you can apply to become a **Liveryman of WCoMC** which gives you voting rights in both WCoMC and the Corporation of London.

Once a Liveryman you can stand for election to become an **Assistant to the WCoMC Court** (the governing body) and then for election as **one of the Wardens** and, finally, as **Master of the Company**.

If you choose to progress in parallel in the City/ Corporation of London, you can put yourself up for election as a Common Councillor, then Alderman, Sheriff and, ultimately, Lord Mayor.

How to contact us:

Email: clerk@wcomc.org

Telephone: 020 7248 2391

Address: WCoMC, Skinners Hall,
8 Dowgate Hill,
London EC4R 2SP

Website: www.wcomc.org

Joining WCoMC

Step 1: send an email to The Clerk who will send you an electronic Application Form.

Step 2: complete the form and pass it to your Proposer; or return it to The Clerk if you do not have a proposer.

Step 3: (if appropriate) hold informal conversation with the Membership Secretary.

Step 4: Attend an interview with the Membership Selection Panel.

Step 5: Await Court decision on your application.

Step 6: If successful, agree with The Clerk the date of your Admission Ceremony.

Step 7: Be admitted as a Freeman and commit to the five key elements of WCoMC's Strategy (see the website for details). Enjoy membership.

Fees

Joining fee: (Freedom Fine) £240.

Annual fee (Quarterage) £340 (as at April 2011)

Voluntary Annual Contribution to the Charitable Trust: but a minimum of £200 pa is expected.

Livery Fine £500 (on becoming a Liveryman)

And finally, we encourage members to make a bequest, however modest, in their wills to support our charitable purposes.