

# WELCOME PACK New Members

May 2020



# Welcome!

---

We are so pleased that you have joined the Worshipful Company of Management Consultants. To help you navigate the Company and get the most from your membership, we have prepared this brief guide to the Company, its Vision and Values and what we do.

Alongside the formal dinners, there is a wide range of activities and events designed to appeal to a variety of tastes and interests.

This guide also provides an overview of our governance and ends with some suggestions for ways you can get involved.

If, at any stage, you have questions or suggestions, please do contact the Membership Committee who are always keen to hear your thoughts.

## Pack Contents:

- Overview of the Company
  - Vision, Values
- Events, Tradition
- Philanthropy and Education
- Governance
- How You Can Get Involved



# Who Are We?

---



The Worshipful Company of Management Consultants is a sociable and philanthropic community of management consultants, sharing our talents and experience with a larger network of like-minded people in the City of London. When you become a Liveryman you begin to understand why the Livery movement has endured for centuries. We all share a passion for charitable giving and education, and our common values give us a strong sense of community and friendship. There are over a hundred Livery Companies, each founded by the trades and professions of their day, sharing an interest in enforcing high standards and promoting their profession within the City of London. Our Company is one of the "Modern" Livery Companies, established in the last century and growing in number.





# Vision

---

Our aim is to be a vibrant modern livery company.

- By “vibrant” we mean that we want our members to be involved and engaged in our diverse activities – there is something for everyone.
- We aim for a sustainable community of committed members who actively engage with Company activities.
- We also aspire to a diverse membership profile.
- We aim to be high profile with an increased public and 3<sup>rd</sup> sector awareness of our Company and what we do.

We aspire to establish ourselves as:

- the benchmark for modern livery companies, being seen as influential, knowledgeable and leaders in Livery philanthropy;
- an additional respected voice for the Management Consulting Sector.



# Values

---

As a Vibrant Modern Livery Company, we believe in:

- developing the capabilities of organisations in the Third Sector;
- enhancing the Education and Development of our members, their clients and contacts;
- providing Fellowship amongst our members and their contacts;
- governing ourselves as a successful not for profit organisation while respecting City traditions and supporting the City of London Corporation and the Lord Mayor.

Our Motto:

**Change  
Through  
Wisdom**



# Meetings and Events



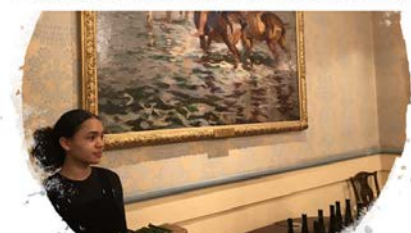
Calvert Markham mans his Station



"And the next winner is" .. Brian – the Master's Consort !!



John Blackburn & your Editor sample Sicilian



Fine wine, great canapes, good setting



- In normal circumstances our flagship networking events are our black tie Livery dinners and less formal suppers which are held in the halls of older Companies. These Livery Halls, not usually accessible to the general public, are the hidden gems of our City and provide splendid backdrops to our events.
- Most of these events have a traditional format, including admissions ceremonies, and are an opportunity to enjoy the company of other like-minded people and entertain business guests who'd like to know more about the profession. We often invite guest speakers and, whether it's education or charity, there will always be something to add to the lively conversation where business and career tips are often shared.
- Liverymen are sociable creatures and we enjoy a range of other social events. There is usually something to appeal to everyone's interests but special mention should be made of the Shop Talk, a series of events where new members get a chance to introduce themselves to the wider membership, and our illustrious Wine Club. We often drink exceedingly nice wines from our own cellar.
- We also take part in various inter livery competitions, from go karting to the annual pancake races.
- Our affiliation with the The Marine Society and Sea Cadets - a voluntary youth organisation, open to young people aged 10 to 18 – goes back to 2002 and there has been much activity to the mutual benefit of both organisations.



# Tradition

---

- The City of London has a rich history and traditions that delight its visitors and the world. At its head, the Lord Mayor has an important ambassadorial role to play at home and abroad, drawing on the skills and knowledge of the Livery to complement and supplement political debates. As a Liveryman and a Freeman of the City of London, you unlock the mysteries of the City and can enjoy taking part in these traditions.
- Our Company recently celebrated its 26th birthday.
- The Modern Livery Companies have developed their own traditions and the Financial Services Group is one of the very few inter-Livery organisations in existence and is becoming an increasingly influential body in the City where the Company's participation is noted and valued.
- All Liverymen can join the City Livery Club and the Guild of Freemen or Guild of Young Freemen which gives the opportunity to network with like minded people from other professions and trades.



# Philanthropy

---

- Charitable giving is part of the lifeblood of the Livery movement.  
We are proud that despite not having the wealth of some of the older Livery Companies we are able to “give back” via our Pro Bono Consulting and Mentoring services.  
Put simply, we strive to make a difference, particularly in the Non-Profit (Third) Sector.
  - All our work is managed and overseen by our Pro Bono committee which makes our philanthropic activity unique across the Livery Movement.  
As well as supporting charities directly we also support some organisations that themselves support charities: Youth Business International is the best known example.
  - In general terms, we aim to increase social impact and we use that aim to help focus our efforts.
  - Our “Get to Know Pro Bono” newsletter gives recognition to our volunteers and raises the profile of our work, and our Annual Charities Supper celebrates the work we do. We give about £1,000,000 worth of consulting services to charities and other not for profit organisations each year.
  - We aim to ensure that pro bono assignments deliver both value for the client and “worthwhile experiences” for volunteering members. This might come in terms of life experiences, an enhanced CV or a wider professional network. We summarise this in the phrase *"Giving and Gaining"*.
  - We are keen to increase member participation in pro bono services.  
Our willing pool of volunteers has been amply demonstrated during the recent Covid-19 crisis when demand for our services has increased significantly.
  - We also have our own charitable trust which makes donations averaging about £50,000 per year to not for profit organisation in line with clear funding criteria. Such grants are often aligned with pro bono support.
- 





# Some of the Charities we help

---



Anita Tiessen  
Youth Business International

Sue Riddlestone  
Bioregional

Dr Sam Joseph  
Co-founder of StreetVet



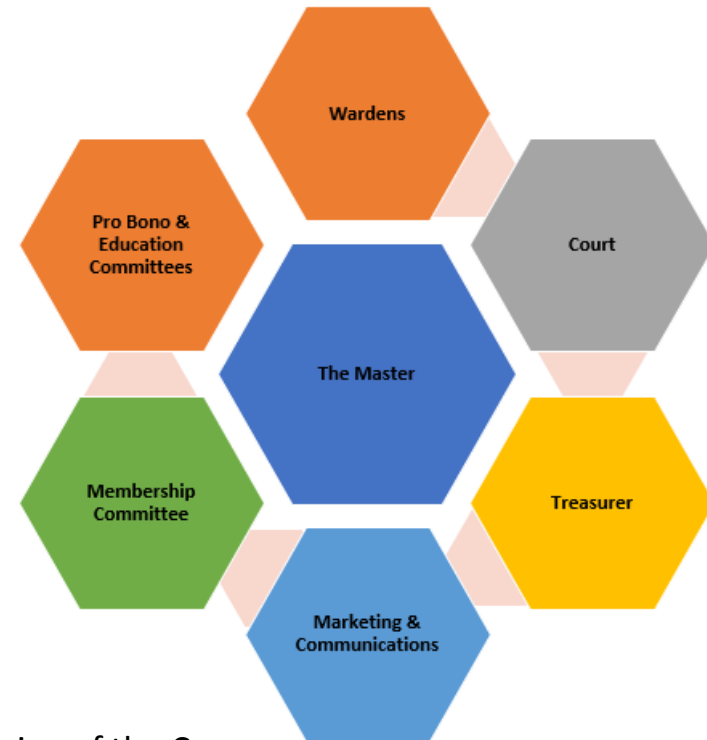
# Education

- One of the aims of our Company is to support the professional development of consultants - both members and non-members - through our programme of seminars and lectures. We complement this with our networking meetings and our annual award of the Urwick Cup in recognition of an outstanding piece of research or thought leadership, originating recently in the UK and published in the last two years, relevant to management consultancy.
- We also host an annual Education Supper at which a well known speaker presents a thought provoking speech on a topical subject, ranging from the state of Higher Education to an assessment of UK plc.
- The Company has also created The Centre for Management Consulting Excellence (CMCE) which aims to share academic research and practitioner experience to the benefit of the consulting community.
- Our members can attend specialist events such as The CMCE Consulting Research Conference and volunteer to take an active role in one of our projects, such as researching this:



# Governance And Committees

The Master		Membership	
Wardens		Marketing & Communications	
Court		Pro Bono Committee	
Treasurer		Education Committee	
		Special Interest Groups	



We aim for a full complement of Court Assistants who add value to the running of the Company.

We aim to set out clear development pathways for members to progress in their Livery journey, via membership of committees or participation in special projects.

We run as a modern charity and set clear formal financial targets for break even and maintenance of reserves.



# The Company Court



- Every year the Officers are elected from the membership of the Court. Individual Assistants hold their office for a period of three years and elections are held each year when vacancies arise. In addition, the Court may appoint an Honorary Treasurer and co-opt Liverymen or appoint ex-officio members from time to time as required.
- Current Officers and Court members are listed below:

## The Court of Wardens (2019-2020)

Master	First Warden	Second Warden	Third Warden	Immediate Past Master
Denise Fellows	John Pulford	Steve Cant	Bob Harris	John Corneille



## In addition to the Wardens the Court comprises the following Assistants, Past Masters, Honorary and Ex-officio Members:

Steve Asher	Malcolm McCaig
Kanan Barot	
Frank Brown	PM David Peregrine-Jones
PM Patrick Chapman	PM Noorzaman Rashid
Simon Engwell	Kulbir Shergill
PM David Johnson	Chris Sutton (Treasurer)
Anastasia Kourovskaja	
PM Geoff Llewellyn	John Watson
	Nanette Young





# Ways To Get Involved

---



Come along to an event – whether virtual or in the flesh. We have a rolling programme of events on the Website.



One of these days you will be able to come along to a dinner and get to know your fellow members.



Follow us on LinkedIn / or help develop our social media presence.



Share your ideas for new events with the Events Committee.



Join a committee: Pro Bono, Education, Membership, Marketing and Communications.



Join one of the special interest groups: Music, Faith, Wine, Golf....



Volunteer as a buddy for a new member – contact the Membership Committee.



Sing along at the annual church and carol services.



Encourage your management consultant colleagues to download this guide and to join us.



Keep an eye out for the Company newsletter and submit an article.



Keep an eye out for pro bono volunteering opportunities to help a charity – then volunteer.



Know someone who would make a great Court Assistant? Get in touch with the Wardens.



Get involved in the Livery Schools Link (LSL)– helping to provide careers advice.



Volunteer for the annual inter-livery pancake race to show off....



Get yourself elected to Court.

